

Please post or email to:
Fast Progress Tuition Ltd
Stephanie Clark
1 Vikings Way
Canvey Island
Essex
SS8 0PB
Tel: 01268 682422

Email:admin@fastprogresstuition.co

m www.fastprogresstuition.com

Application for Employment (Confidential)

Policy Statement

We are committed to the rights of the child, the child's safety and emotional well being, and the protection of the child from all forms of abuse.

Post details				
	Your application should be submitted: Stephanie Clark; 1 Vikings Way, Canvey Island, Essex, SS8 OPB, sclark@fastprogresstuition.com			
Job title:				
Personal details				
Surname:	Forename(s):			
Previous Surname(s):				
☐ Ms ☐ Mrs ☐ Miss ☐ Mr ☐ Other (please state):				
Home Address (including postcode):	Address to which correspondence should be sent if not home address (including postcode) NOTE – Our preference is to contact by e-mail wherever possible:			
Daytime telephone number:	Evening telephone number:			
Email address:				

This document is for your guidance only and should not be regarded as a substitute for taking professional advice.

National Insurance Number:						
Employment history						
Current or most rece	ent employment:					
Post title:		Employer's	name, address and telephone	number:		
Dates from / to: /	,					
Salary or wage:						
Allowances, or additional	salary points:					
If part time please show w	veekly hours:	Length of n	otice or date able to commend	ee:		
Brief description of duties	:					
Reason for wishing to leav	ve (please indicate if you do no	t intend to resign from yo	ur current post):			
Employment						
Employment						
Employer's name and address (inc LA, Diocese and type of school if applicable)	Position held (if part time, show weekly hours)	Salary / wage	Reason for leaving)	Dates From To		
Employer's name and address (inc LA, Diocese and type	(if part time, show weekly	Salary / wage	Reason for leaving)			
Employer's name and address (inc LA, Diocese and type	(if part time, show weekly	Salary / wage	Reason for leaving)			
Employer's name and address (inc LA, Diocese and type	(if part time, show weekly	Salary / wage	Reason for leaving)			
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Employer's name and address (inc LA, Diocese and type	(if part time, show weekly	Salary / wage	Reason for leaving)			

Education and qualifications

Please give details of your education and qualifications. Make sure you include professional qualifications. Please note that if you are appointed to a post where qualifications are an essential requirement you will be asked, before your appointment is confirmed, to present the original copies issued to you by the examining body (photocopies will not be acceptable).

Qualifications Examination subjects, if applicable, indicate main/subsidiary subjects	Results Grade or classification	School, College Or University	How obtained (Full time, part time Or correspondence)	Period of study From To

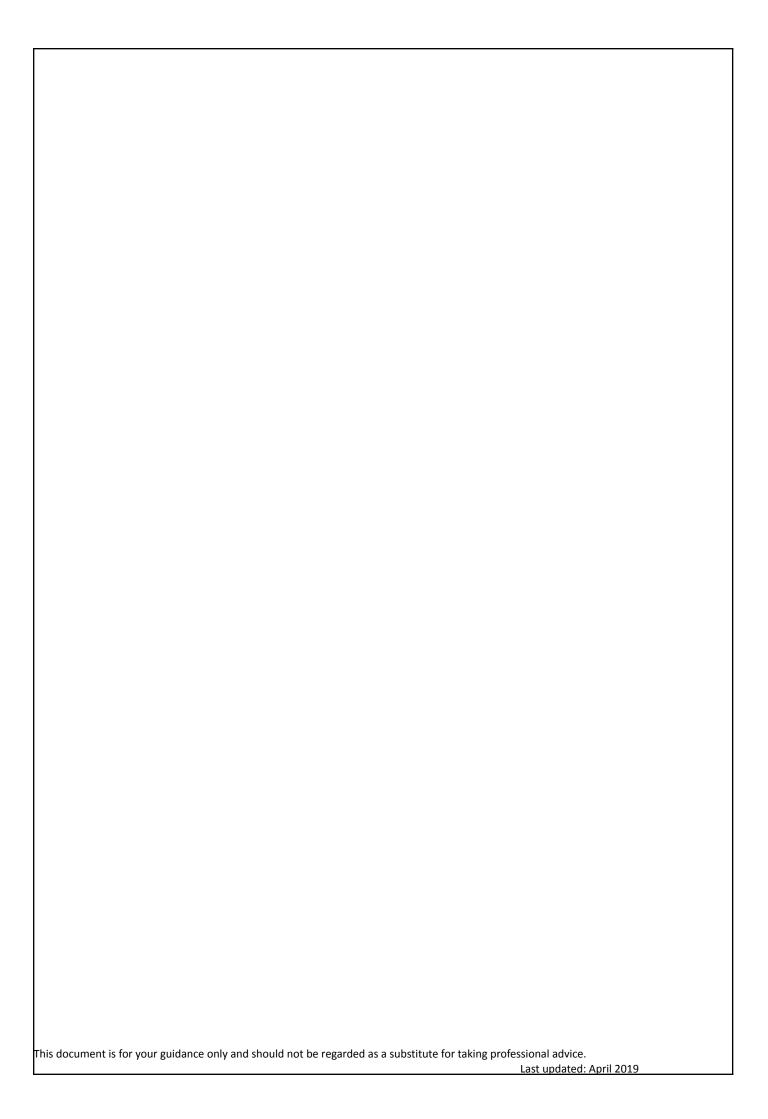
Other training

Please give details of training and other activities undertaken over the last 12 months as part of your CPD.

Details	Outcomes	Dates		
		From	То	

PERSONAL STATEMENT

Please ensure that you use the space below to submit a personal statement in support of your application. This <u>must</u> be no longer than <u>2 pages</u> and should give any additional relevant information, including details of your professional, subject and leisure interests, and any skills, knowledge and experience to demonstrate that you meet the criteria specified in the personnel specification.



References

It is our policy to take up references for shortlisted candidates. Give names and addresses of two referees, one of which should be your present or most recent employer. For teaching vacancies please include your last teaching role.

If you are known to your referee/s by a former name please supply the name by which you were known. Your referee should have direct knowledge of your professional capacities and performance.

We reserve the right to take up references with any previous employer.

Your current employer will be asked to provide a reference, in which details of the following will be asked

- (i) any disciplinary action taken relating to any offence against children or disadvantaged adults, including any in which the penalty has expired
- (ii) whether you have been the subject of any child protection concerns and any outcomes from this.

Name of referee	Status or job	Address for contact
Current/most recent employer:		Email address [preferred]:
		Postal address:
Tel. No: May we approach this referee before any interview?	Yes □ No □	
Current/most recent employer:		Email address [preferred]:
		Postal address:
Tel. No: May we approach this referee before any interview?	Yes □ No □	

Important Notes
Declaration
Immigration, Asylum and Nationality Act (2006) In accordance with the Immigration, Asylum and Nationality Act 2006, < <school academy="" name="" trust="">> requires new members of staff to provide documentary evidence that they are entitled to undertake the position applied for/have an ongoing entitlement to live and work in the United Kingdom. Therefore, all candidates shortlisted for interview are required to complete a declaration and to produce acceptable specified documentary evidence at interview.</school>
I confirm that I am legally entitled to work in the UK $\;\square$
Safeguarding Vulnerable Groups Act (2006) < <school academy="" name="" trust="">> is obliged by law to operate a checking procedure for employees who have substantial access to children and young people.</school>
I confirm that I am not barred by the Disclosure & Barring Service from working with or applying to work with children or included on the DBS Children's Barred List $\ \Box$
Rehabilitation of Offenders Act (ROA) 1974 (Exceptions) Order 1975 (as amended 2013) Posts which involve substantial access to children are exempt from provisions contained within this Act under which the job applicants are entitled to withhold information about any previous criminal background which is either unspent or would otherwise be considered 'spent' under the terms of the Act. However, changes to the legislation in 2013 mean that spent convictions may be protected and do not have to be disclosed to prospective employers. Employers cannot take protected offences into account when making employment decisions. If the job for which you have applied involves substantial access to children and you have been shortlisted for the post, you will be provided with a form on which you will be asked to disclose any relevant previous criminal background. We will provide more information on protected offences at that stage.
If you are the successful applicant you will be required to have an Enhanced Disclosure & Barring Service disclosure & we will also check the DBS barred list (children). Failure to complete this form will result in your application not proceeding any further. The possession of a criminal record will not automatically debar you from consideration for the post for which you have applied. Any information given will be treated as confidential and will only be used in relation to the post for which you have applied.
I agree that the appropriate enquiry may be made to the Disclosure & Barring Service $\ \Box$
Data Protection Act 2018 The information provided by you on this form as an applicant will be stored securely either on paper or electronically in accordance with our obligations under the Data Protection Act 2018 and General Data Protection Regulation. The information provided will be processed solely for the purpose of recruitment and any other activity relating to this recruitment. For more information in relation to how we process your personal data, please see our privacy policy or contact us for more information on < <insert number="" telephone="">>.</insert>
I hereby give my consent for the information provided on this form to be held on computer or other relevant filing system and to be shared with other 3 rd Party Processors for the purpose of this recruitment in accordance with Data Protection 2018.
Disclosure A candidate for any appointment with < <school academy="" name="" trust="">>must state below any known relationship to any member of the <<school academy="" trust="">>, <<governing board="" body="" of="" trustees="">> or related to an employee of <<school academy="" name="" trust="">> when making an application. A candidate failing to disclose such a relationship or seeking to improperly influence the recruitment and selection process shall be disqualified from appointment, or if appointed, shall be liable to dismissal without notice.</school></governing></school></school>
Are you related to any member of the < <governing board="" body="" of="" trustees="">> or existing employees of <<school academy="" name="" trust="">>? Yes</school></governing>

Yes No If YES, give details:	Are yo	u relate	d to any mem	ber of the < <governing< th=""><th>Body/Board of Tr</th><th>ustees>> or existi</th><th>ing employees of <</th><th><<school academy<="" th=""><th>/Trust Name>></th><th>?</th></school></th></governing<>	Body/Board of Tr	ustees>> or exist i	ing employees of <	< <school academy<="" th=""><th>/Trust Name>></th><th>?</th></school>	/Trust Name>>	?
If VES give details:	Yes		No 🗆							
II TES. give details.	If YES.	give def	tails:							

I DECLARE THAT ALL THE INFORMATION ON THIS FORM IS CORRECT TO THE BEST OF MY KNOWLEDGE AND I NOTE THAT THE WITHHOLDING, FALSIFICATION OR OMISSION OF RELEVANT INFORMATION BY A SUCCESSFUL CANDIDATE ARE GROUNDS FOR DISCIPLINARY ACTION WHICH MAY LEAD TO DIMISSAL.

Signed: Date:

BY SUBMITTING THIS FORM ONLINE, I AGREE THAT THIS IS EQUIVALENT TO ME SIGNING THE DECLARATION.

Equal opportunity and employment

We seek a workforce which reflects the community we serve. We welcome applications from those groups which are under-represented on our staff. Applicants for jobs are judged on their skills and suitability for the vacancy.

To ensure this policy is carried out effectively, we ask all applicants to provide the information requested on this page. It will be used only for administrative and monitoring purposes and will be confidential and not used to discriminate in favour or against any individual applicant.

Ethnicity

144.4	I =	Τ.		Please Note: These categories have been recommended to the employers		
White	English	1	l 📙	by the Commission for Racial Equality and are being collected to assist us to		
	Scottish	2		monitor the effects of its equal rights policy and to meet the requirements of the Race Relations (Amendment) Act 2000.		
	Welsh	3	l 🖳	the Race Relations (Amendment) Act 2000.		
	Irish	4				
	Any other white	5				
Mixed	White & Black Caribbean	6				
	White & Black African	7				
	White & Asian	8				
	Any other mixed	9				
Asian or Asian	Indian	10				
British	Pakistani	11				
	Bangladeshi	12				
	Kashmiri	13				
	Any other Asian	14				
Black or Black	Caribbean	15		7		
British	African	16				
	Any other black	17	l 🗖			
O+l				┥		
Other Ethnic	Chinese	18				
Groups	Any other ethnic group	19				
I am: Female	e 🗆 Male 🗆					
Date of birth:						
Job Sharing						
If this post is full	time and it has been advertised as beir	ng suita	able for job			
	ell us whether you are applying for a fu		post or			
willing to job sha	re, or whether you would consider eith	ner:				
Full time						
Job share						
Either						
If you would like to job share this post but are unsure as to whether this is						
possible please contact the school or						
department concerned.						
Do you have any specific requirements to enable you to attend an interview?						
Do you have any	y specific requirements to enable you	ı to atı	tend an intervi	ew?		
Please tick If yo	ou answer YES, please give brief detai	ile				
		13				
□ No □ Yes (Details):						

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Please note that you may be required to complete a medical questionnaire and/or consent to a medical examination for certain posts.